

**TERMS OF REFERENCE**  
**Individual Consultant**  
**ENVIRONMENT AND SOCIAL SAFEGUARD SPECIALIST**

**BACKGROUND**

The Agriculture Modernization Project (AMP) aims to improve the competitiveness in targeted agricultural sub-sectors and strengthen agricultural public sector readiness for EU accession. The project was approved by the Bank on January 30, 2020 and its closing date is June 30, 2025. The project is structured along three complementary components:

**Component 1: Agriculture Sector Competitiveness**

Component 1 aims at enhancing farm-level competitiveness and fostering agricultural produce aggregation and integration of farmers to domestic and/or export markets. The component activities focus on technical assistance (through training and advisory services) and off-farm infrastructure investments to complement existing IPARD measures in on-farm productivity-enhancing investments. It includes the following two sub-components:

- Sub-component 1.1 - Access to Training and Advisory Services
- Sub-component 1.2 - Agriculture and Food Distribution Systems

**Component 2: Institutional Capacity for EU Accession**

Component 2 aims at enhancing public support services, including the capacity to design and deliver effective support to the agriculture sector. It includes following three sub-components:

- Sub-component 2.1 – Evidence-Based Policy-Making
- Sub-component 2.2 - IPARD Implementation Capacity
- Sub-component 2.3 - Safe Disposal of ABPs

**Component 3: Project Management**

Component 3 aims to supporting MAFWE in the efficient implementation of the project; assuring compliance with fiduciary (financial management, procurement), environmental and social safeguards, and M&E requirements according to the agreed project implementation arrangements. Specifically, the component will provide technical assistance, goods and incremental operational costs associated with the establishment of the Project Management Team (PMT). The PMT will also manage the project's grievance redress mechanism (GRM) and citizen engagement activities. Support for project implementation will also include: provision of technical assistance for the day-to-day coordination, additional technical support, as needed, as well as for fiduciary (procurement, financial management) and safeguards (environmental, social) requirements; training, equipment and incremental operating costs to support project management and monitoring. It will also support financial audits and surveys as required for monitoring and evaluation of project results and impacts.

## **OBJECTIVE**

The Objective of this assignment is to ensure that all activities supported under the AMP are carried out in accordance with the Environmental and Social Standards, in a manner acceptable to the Bank.

The Environment and Social Safeguard Specialist shall ensure that the Project is implemented in accordance with the Environmental and Social Commitment Plan (ESCP) and Stakeholder Engagement Plan (SEP). The Specialist will follow WB and national mentioned policies and practices. The Environment and Social Safeguard specialist will be part of the PMT.

## **SPECIFIC TASKS**

- Monitor and report on the overall compliance of project investments with environmental and social safeguards in accordance with the principles, procedures and processes laid down in the ESCP, SEP and Environmental and Social Management Framework (ESMF) and the Resettlement Policy Framework (RPF) and the Operational Manual.
- Prepare environmental and social screening documents, completing them and attesting that they are correct,
- Liaise with the national and local authorities responsible for environmental legislation, supporting preparation of TORs for preparation of Environmental and Social Assessment/Environmental and Social Impact Assessment (ESA/ESIA) documents,
- Comment on draft ESA/ESIAs, preparation of site-specific environmental management and monitoring plans
- Support the supervision of Environmental and Social Management Plans (ESMP) implementation
- Prepare semi-annual environmental safeguards supervision reports by June 1 and December 1 of each calendar year
- Support the Bank environmental safeguards expert and social safeguards expert during supervision missions and undertake follow-up actions as necessary
- Ensure that requirements of the ESMF are followed and occasional (semi-annual) updates of environmental chapter are made to reflect changes in legislation during project implementation.

## **QUALIFICATIONS, EXPERIENCE AND EVALUATION**

### **Qualification and experience (mandatory) criteria**

- University degree Environmental Sciences, Environmental Engineering, Environmental Policy or a related field, or in absence of such 15 years of working experience in the above areas;
- At least 7 years of working experience after attainment of the university degree, but preferably 10 years of working experience;
- At least 5 years of working experience in environmental affairs acquired with the public authority/ies or with international project/s.;
- Experience acquired in World Bank Projects or similar projects of other international organizations would be considered an asset;
- Knowledge of social issues would be considered an asset;
- Excellent command of spoken and written English language;

- Computer skills, including word processing and spreadsheets

Evaluation grid for the position:

Evaluated expertise	Points
<b>Qualifications and Skills</b>	<b>20</b>
University degree Environmental Sciences, Environmental Engineering, Environmental Policy or a related field, or in absence of such 15 years of working experience in the above areas	max 12
Excellent command of spoken and written English language	max 6
Computer skills, including word processing and spreadsheets	max 2
<b>General Professional Experience</b>	<b>30</b>
At least 7 years of working experience after attainment of the university degree, but preferably 10 years of working experience	max 30
<b>Specific Professional Experience</b>	<b>50</b>
At least 5 years of working experience in environmental affairs acquired with the public authority/ies or with international project/s	max 30
Experience acquired in World Bank Projects or similar projects of other international organizations	max 10
Knowledge of social issues	max 10
<b>Total</b>	<b>100</b>

## REPORTING

The Environment and Social Safeguard Specialist will report to the Project Director and will prepare:

- Monthly progress reports;
- Other reports on project implementation status as required by MAFWE and in accordance to the Project operations manual.

## DURATION OF ASSIGNMENT

The Environment and Social Safeguard Specialist is expected to work part time under time-based contract arrangement with estimated staff time not to exceed 390 days for the entire duration of the contract. The contract is expected to commence in July 2022 and continue until June 30<sup>th</sup>, 2025 approximately half time, but not exceeding 130 working days per year. The place of provision of services is location of MAFWE.