



Ministry of agriculture, forestry and water economy

Agriculture Modernization Project

Environmental and Social Commitment Plan (ESCP)



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Republic of North Macedonia
Agriculture Modernization Project

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. *The Government of the Republic of North Macedonia is planning to implement the Agriculture Modernization Project (**the Project**) by the Ministry of Agriculture, Forestry and Water Economy as the main implementing agency. The International Bank for Reconstruction and Development (hereinafter the Bank) has agreed to provide financing for the Project.*
2. *The Government of the Republic of North Macedonia will implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (ESSs). The Environmental and Social Commitment Plan (ESCP) sets out material measures and actions, any specific documents and plans, as well as timing for each of these.*
3. *The Government of North Macedonia will also comply with the provisions of any other E&S documents required under the ESF and referred to in this ESCP, such as Environmental and Social Management Plans (ESMP), Resettlement Action Plans (RAPs), and Stakeholder Engagement Plans (SEP), and the timelines specified in those E&S documents.*
4. *The Government of North Macedonia is responsible for compliance with all requirements of ESCP even when implementation of specific measures and actions is conducted by the Ministry, agency or unit referenced in 1. Above.*
5. *Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Bank through the Government of North Macedonia as required by the ESCP and the conditions of the legal agreement, and the Bank will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.*
6. *As agreed by the Bank and the Government of North Macedonia, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to the assessment of Project performance conducted under the ESCP itself. In such circumstances, the Government of North Macedonia will agree to the changes with the Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Bank and the Government of North Macedonia/or MAFWE as its delegate. The Government of North Macedonia will promptly disclose the updated ESCP.*
7. *Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Government of North Macedonia shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts, which may include environmental, health, and safety impacts, labor influx, gender-based violence.*

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBILITY ENTITY / AUTHORITY
MONITORING AND REPORTING			
A	REGULAR REPORTING: Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S documents required under the ESCP, stakeholder engagement activities, functioning of the grievance mechanism(s).	Every six months throughout the project implementation.	PMTProject Management Team (PMT)
B	INCIDENTS AND ACCIDENTS NOTIFICATION: Promptly notify the Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers [including] [specify examples of incidents and accidents, as appropriate for the type of operation]. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the Bank's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.	Immediately, and no later than 48 hours after knowledge about such accidents or incidents, report to the Task Team Leader of the Bank	PMTProject Manager
C	CONTRACTORS MONTHLY REPORTS In contracts for works using the Bank's standard procurement documents, contractors are required to provide monthly monitoring reports to the PMT	Every month during the implementation of each civil works contract	PMT/Contractors
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	ORGANIZATIONAL STRUCTURE: Establish and maintain under the AMP project an organizational structure adequate to support E&S risk management, with qualified staff in sufficient numbers, including a Project Management Team (PMT) with a Project Coordinator and a full-	The PMT, including the full-time Environmental and Social Specialist, should be established prior to the start of the Project implementation	MAFWE

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	time Environmental and Social Specialist. The PMT will support the Ministry of Agriculture and Forestry and Water Economy in the implementation of the project.	and shall be maintained throughout the Project implementation	
1.2	ENVIRONMENTAL AND SOCIAL ASSESSMENT: Prepare an ESMF to identify and assess the environmental and social risks and impacts of the Project and appropriate mitigation measures; identify procedures and responsibilities for addressing specific environmental and social risks of the project.	Prepare and disclose prior to the project appraisal Implement and update throughout the project implementation	MAFWE/PMT
1.3	MANAGEMENT TOOLS AND INSTRUMENTS: Screen any proposed subproject in accordance with the Environmental and Social Management Framework (ESMF) prepared for the Project, and, thereafter, draft, adopt, and implement the subproject Environmental and Social Management Plan (ESMP), as required, in a manner acceptable to the Bank. Develop and implement procedures for managing service providers (Labor Management Procedures). Develop and implement Stakeholder Engagement Plan (SEP). Develop RPF	Preparation of each ESMP will be mandated by the outcome of the Environmental and Social Screening, as set forth in the ESMF. Once sites and final concept for the constructions needed, are defined, the ESMP will need to be completed with disclosure and public consultations between construction concept and final designs Draft LMP already prepared, LMP will be disclosed and consulted once finalized Maintain procedures throughout Project implementation Draft SEP acceptable to the Bank has been prepared. SEP will be consulted with stakeholders by Appraisal completion, November 15, 2019. SEP will be applied throughout Project Implementation	PMT and the MAFWE,
1.4	MANAGEMENT OF CONTRACTORS:	Prior to the preparation of procurement documents. Supervise contractors throughout Project implementation.	Tendering documents will be prepared by PMT. The PMT, MAFWE will oversee the

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	Incorporate the relevant aspects of the ESCP, including the ESMF and the Labor Management Procedures, into the ESHS specifications of the procurement documents with contractors. Thereafter ensure that the contractors comply with the ESHS specifications of their respective contracts.		contractors' compliance with E&S obligation throughout contractual terms
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	LABOR MANAGEMENT PROCEDURES Update, adopt, and implement the Labor Management Procedures (LMP) that have been developed for the Project	Throughout the Project implementation, adopt the project LMP for each works to be procured. Update and incorporate the LMP before the tendering process	PMT
2.2	OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES Prepare, adopt and implement occupational health and safety (OHS) measures specified in the ESMP. Where necessary, arrange for training for workers in jobs with increased risk of injury and damage to health	OHS measures are to be specified in each of the site specific ESMPs.	Project Manager (PMT) Funding from project resources
2.3	GRIEVANCE MECHANISM FOR PROJECT WORKERS Establish, maintain and operate a grievance mechanism for any Project-related labor and employment matters, easily accessible and promptly disclosed to Project workers, in line with ESS2 and labor laws in North Macedonia.	Mechanism maintained throughout Project implementation.	PMT/MAFWE
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT: As part of sub-project specific ESMP, develop and implement measures and actions to manage wastes and hazardous materials, including recycling and re-use options Water/energy efficiency features shall be incorporated into the design of each sub-project and implemented as part of civil works.	During the development of specific EMSPs Maintained throughout Project implementation.	PMT

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3.2	Develop and adopt Specific Waste Management Plan for the operation of Animal Byproduct Plant (ABP)	As part of the ABP detailed design	PMT
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	TRAFFIC AND ROAD SAFETY: Develop and implement measures and actions to assess and manage traffic and road safety risks.	During the development of ESMPs Maintained throughout Project implementation.	PMT/Contractors
4.2	COMMUNITY HEALTH AND SAFETY: Develop and implement measures and action to assess and manage specific risks and impacts to the community arising from Project activities, including in relation to Project Workers and any risks of labor influx.	During the preparation of ESMPs. Maintained throughout Project implementation.	
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	The concrete impact on land acquisition can not be determined now. If it is the case, there will be no more than 50 to 100 PAPs. Highly unlikely that there will be resettlement. Screening process as set in the RPF will indicate for each site the level of impact	Once the technical designs are ready Throughout Project implementation	PMT
5.2	RESETTLEMENT PLANS: Develop and implement RAPs consistent with requirement of the RPF and the ESS5	Prior to commencing of the specific works.	(PMT) and MAFWE
5.3	MONITORING AND REPORTING Report a progress on RAP implementation	During the RAP implementation	PMT
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	BIODIVERSITY RISKS AND IMPACTS: As part of the preparation of ESMPs, develop and implement measures and actions to assess and manage risks and impacts on biodiversity, as related to each sub-project	During the preparation of ESMPs Throughout the Project implementation	PMT
ESS 8: CULTURAL HERITAGE			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBILITY ENTITY / AUTHORITY
8.1	CHANCE FINDS: Develop and implement a chance finds procedures described in the ESMPs.	During the preparation of ESMPs Throughout the Project implementation	PMT
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION: Prepare, update, adopt and implement the Stakeholder Engagement Plan (SEP).	During Project preparation and no later than Project appraisal Implement throughout the Project implementation	PMT
10.2	PROJECT GRIEVANCE MECHANISM: Develop and implement a grievance mechanism for the entire Project. The SEP includes a commitment to communicate to stakeholders the establishment of the grievance mechanism to ensure that affected stakeholders are aware of its existence and familiar with the process for submitting grievances to such grievance mechanism.	Prior to commencement of the Project activities. Maintained throughout Project implementation	PMT (Project Manager) Funding from the Project budget
10.3	EVALUATE EFFECTIVENESS OF THE GRIEVANCE MECHANISM: Analysis of the mechanism to determine if it needs adjustments to manage the claims received by beneficiaries belonging to vulnerable and disadvantaged groups and individuals. Adjustment of the mechanism based on the results of the analysis.	Every six months during the Project implementation. Throughout Project implementation.	PMT (Project Manager)
CAPACITY SUPPORT			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBILITY ENTITY / AUTHORITY
CS1	<p>The PMT, with support of third-party resources as needed (independent experts, NGOs, etc.) to be identified before implementation of capacity support initiatives, will design and implement training for targeted groups involved in the Project to improve their awareness of risks and mitigate the impacts of the Agriculture Modernization project. This ESCP proposes a preliminary training plan covering the following topics. This plan will be adapted to meet needs during Project implementation. As example, training may be required in:</p> <ul style="list-style-type: none"> • ESS1: Environmental and Social Assessment • ESS2: Labor and working conditions • Stakeholder identification and engagement • Contents of the Environmental and Social Commitment Plan (ESCP) • Contents of the Stakeholder Engagement Plan (SEP) 	Throughout the Project duration	MAFWE
	<p>Occupational Health and Safety Module:</p> <ul style="list-style-type: none"> • Personal protection equipment • Workplace risk management • Prevention of work accidents • Health and safety rules <p>Preparedness and response to emergency situations</p>	Throughout the Project duration	MAFWE
	<p>Grievance Mechanism Module, design and production of a training module addressing the following aspects:</p> <ul style="list-style-type: none"> • Registration and processing procedure • Grievance redress procedure • Documenting and processing grievances • Use of the procedure by different stakeholders 	Throughout the Project duration	PMT